

NORTH CENTRAL RAILWAY

NCRPS-6393/2025

Headquarters Office
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2025/Allowance

Dated: .05.2025

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, Dy.CPO/WS/JHS,
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy.FA&CAO/G/NCR,
Principal- ETC/ Kanpur. Principal- IRTMTC / Prayagraj, Principal- CETA / Kanpur,
Principal- Supervisor Training Centre /Jhansi, Principal- Area Training Centre/Jhansi,
Principal- Transportation Training Centre, Subedarganj / Prayagraj, Principal- Basic Training
Centre, Loco/Jhansi, Principal- BTC/C&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi,
Principal- C&W training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS,
Principal- Electric Training Centre/TRD/Jhansi.

Sub: Policy for PCO allowance.

Ref: Railway Board Letter No. 2022/M(W)/814/26 dated: 25.04.2025.

Copy of Railway Board Letter No. No. 2022/M(W)/814/26 dated: 25.04.2025 (along with its enclosures), is annexed herewith for further necessary action.

Policy Letter Circulated under NCRPS/NCRBE is also be available on website www.ncr.indianrailways.gov.in (About us→Department→Personnel→NCR Policy Circulars).

DA: as above

Digitally Signed by

Jitendra Singh

Date: 06-05-2025 17:23:16

(Jitendra Singh) Reason: Approved

APO/HQ

for General Manager/P

C/- Secretary to GM for kind information to General Manager.

C/- Secretary to AGM for kind information to AGM.

C/- All Personnel Officer in HQ.

C/- All Recognized Union and Associations.

C/- RP Cell, NCR/HQ monitor the position of reservation as advised in the letter.

C/- SWC for information in reference to SWC No.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. 2022/M(W)/814/26

New Delhi, dated 25/04/2025

**The General Managers,
All Zonal Railways and Production Units**

Sub: Policy for PCO allowance.

**Ref: (i) This office of letter No. 2004/M(W)/814/41 dated 21.05.2008 (Copy enclosed)
(ii) This office letter of even no. dated 21.03.2024. (Copy enclosed)**

Vide letter under reference (i) above, clarifications regarding payment of PCO allowance/incentive were circulated to all Zonal Railways and Production units and the same was reiterated to all PUs and ZRs vide letter under reference (ii).

It is further reiterated that all Production Units and Zonal Railways may refer Board's instruction issued vide letter under reference (i) about incentive payment to CMT staff working on shop floor.



**(Gaurav Kumar)
Dir.Mech. Engg.(P) I**

204566/2025/M & P

File No. 2025/M(W)/814/11 (Computer No. 3490955)

भारत सरकार (GOVERNMENT OF INDIA)

रेल मंत्रालय (MINISTRY OF RAILWAYS)

रेलवे बोर्ड (RAILWAY BOARD)

NOTHING LIKE
VOTING

No.: 2022/M(W)/814/26

New Delhi, Dated: 21.03.2024

The General Managers,
All Zonal Railways and Production Units.

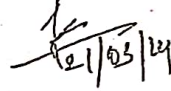
Sub.: Policy for PCO allowance.

Ref: This office letter No. 2004/M(W)/814/41 dated 21.05.2008 (Copy enclosed).

Vide letter under reference, clarifications regarding payment of PCO allowance/incentive allowance were circulated to all Zonal Railways and Production units.

It is reiterated that all Production Units and Zonal Railways may refer the same for necessary action in this regard.

Zonal Railways and PUs are also requested to fully utilize the available man power, machine and other facilities.


(Gaurav Kumar)
Dir.Mech.Engg.(P)-I

S. No. 108
S/P 226

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No.2004/M(W)/814/41

New Delhi, dated 21.05.08

The General Managers
All Indian Railways and
Production Units.

Sub: Policy for PCO allowance:

- Ref: 1. Board's letter No.E(P&A)I-99/SP-1/WS-1 dt.10.8.99.
2. Board's letter No.E(NG)I-78SR6/44 dt.9.6.78.
3. DLW letter No.M.PLO/I&L/MPR/32 dt.16.4.04.
4. CLW letter No.SFM-05/54/12 dt.14.11.06.

With reference to above, the following is being clarified on the subject of PCO allowance:

- a. JE-I and JE-II working in PCO shall be eligible for allowance in terms of Board's letter No.E(P&A)I-99/SP-1/WS-1 dated 10.8.99. The provisions made vide para 2(iii) of Board's letter No.E(NG)I-78SR6/44 dated 9.6.78 for the purpose of ascertaining entitlement in cases of posting to PCO on promotion would not be applicable.
- b. CMT staff working in various laboratories and inspection wings is not eligible for PCO allowance or incentive bonus /allowance. The existing instructions about incentive payments to CMT staff working on shop floor shall however continue to remain applicable.

This issues in consultation with Establishment(NG) dte.and with the concurrence of Finance Dte. of Ministry of Railways.

Ajay Nandan
(Ajay Nandan)
Dir.Mech.Engg.(P)
Railway Board.

Copy to: 1. FA&CAOs/All Indian Railways and Production Units.
2. Director of Audit/Northern Railway, New Delhi.

For Financial Commissioner/Railways

Copy to: EDFC, EDFE and EDE(N) Railway Board; For information pls.

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